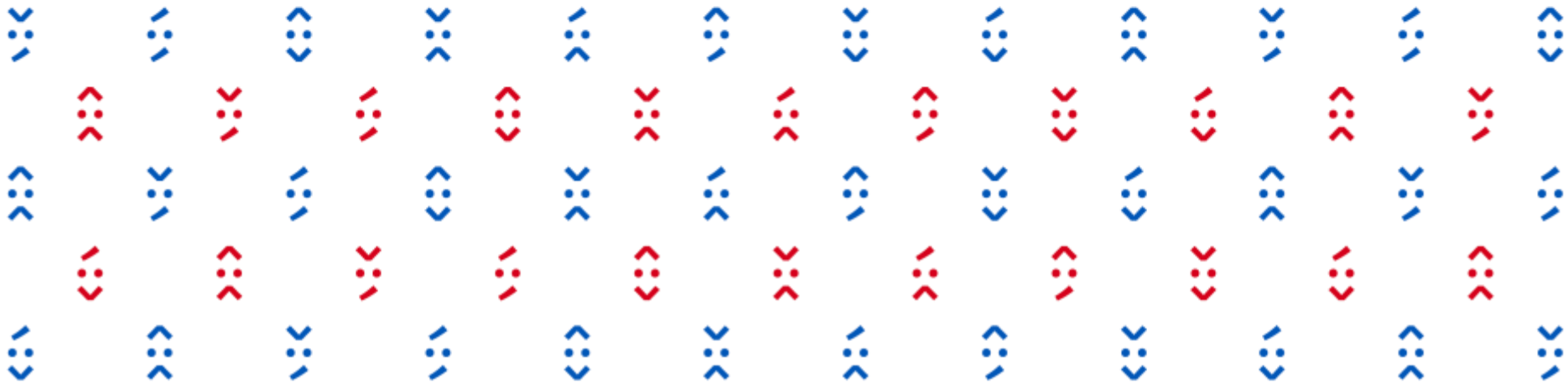


SK EU2016

Slovak Presidency of the Council
of the European Union





MINISTRY OF LABOUR, SOCIAL AFFAIRS
AND FAMILY OF THE SLOVAK REPUBLIC

Child Care Support via ESIF in Slovakia

“WORK-LIFE BALANCE IN A CHANGING SOCIETY”

20th and 21st September 2016 Bratislava

Olga Pietruchova

Department of Gender Equality and Equal Opportunities

The Situation in Slovakia

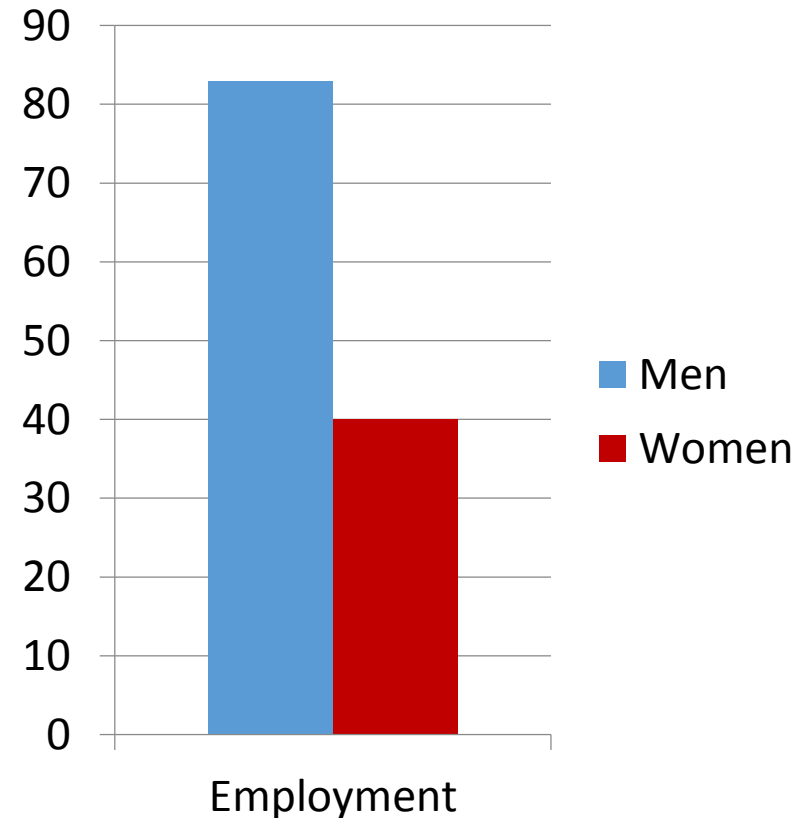
Long parental leave up to 3 years taken by women (98%)

Unviable child care for children up to 3 years



Gender gaps in

- Employment
- Gender pay gap - 18%
- Decision making



Country Specific Recommendation

Repeated recommendation in 2014-2015-2016

- To increase the employment of women
- To improve access to care services for children of less than three years of age



Partnership agreement SR for the years 2014-2020

OP Human Resources (2014-2020)

Investment priority 3.2 Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Specific objective 3.2.1 Increase the employment of persons with parental duties, especially women, by improving the conditions for the reconciliation of family and work life



Forms of Support

Contribution to Childcare

- Financial incentives for parents of children up to 3 years
- Reimbursement of a real childcare costs max. 280 EUR per months
- Alternative to parental benefits (200 EUR)

Forms of Support

National project **Family and Work** (2015) – support of flexible child care and working arrangements

2016 - Call for proposal – support for flexible child care provided by employers or other institutions

- Reimbursement of personal costs
- Simplification of costs (personal costs + 40% other costs)
- Entrepreneurship (of women) in child care
- Flexible working arrangements



Synergies between OP

Integrated Regional OP

- construction of 80 new child care facilities for children up to 3 years
- Specific support in Roma settlements

OP Human Resources

- Facilities equipment
- Personal costs covered via contribution of child care



Expected Outcomes

- Increased employment of parents, especially women, with children aged up to 3/6 years
- Increased number of child care facilities, specially for children aged up to 3 years (80)
- Increased availability of flexible and/or innovative forms of work

www.gender.gov.sk

